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# Cracow Node – hiring ESR18 ESR19

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# Hiring:

- Advertisement is on our Institute web page.
- Most promising candidates will appear June.
- Competition with software industry. They hire **very early and very young undergraduate students**.
- We extend search basis: **Cracow ATLAS, Warsaw CMS** --> If only candidates can contribute to our topics. Personal contacts in particular with Kharkov, Novosibirsk, Hangzhou univ.
- We can safely extend list of languages ...

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## Administrative tasks and turbulences

- It seems that all technical/administrative aspects of project are under control.
- Potential difficulties/uncertainties for hiring.
- Limitations/ constraints for candidates from Russia, Ukraine, Belarus. I have lost reasonable candidate because of 3 month too long residency in Poland. Even though he was actually working for German company.
- Unclear conditions.
- Need advice.